

2nd October 2025

Ms. Nilupa Perera,
Chief Regulatory Officer,
Colombo Stock Exchange,
04-01, West Block,
World Trade Centre,
Echelon Square,
Colombo 01.

Dear Madam,

HAYLEYS FIBRE PLC
DISCLOSURE IN TERMS OF SECTIONS 9.10.2 AND 7.8 (b) OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE

The Board of Directors of Hayleys Fibre PLC ('the Company') wishes to inform the Colombo Stock Exchange that Mr. Karunadasage Ajith Karunarathna was appointed as an Executive Director of the Company with effect from 1st October 2025.

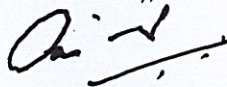
Mr. Karunarathna serves as the Chief Financial Officer of the Eco Solutions Sector at Hayleys Fibre PLC, overseeing the sector's financial reporting, taxation, information technology, and related functions. With over 20 years of experience in financial leadership, he possesses extensive expertise in strategic financial management, operational oversight, and corporate governance across a range of industries, including healthcare, manufacturing, IT and systems integration, and retail. Throughout his career, he has successfully led audit teams, managed comprehensive financial operations, and contributed significantly to executive decision-making processes. Prior to joining Hayleys, Mr. Karunarathna was Director of Finance at one of Sri Lanka's largest healthcare providers, where he also served as a board member for several subsidiary companies. His professional experience extends internationally, having worked in both the Middle East and Europe.

Mr. Karunarathna holds a BSc in Accountancy and Financial Management with First Class Honors from the University of Sri Jayewardenepura. He is a Fellow Member of the Institute of Chartered Accountants of Sri Lanka, the Association of Chartered Certified Accountants (UK), and the Institute of Certified Management Accountants of Sri Lanka.

Mr. Karunarathna does not have a relevant interest in the shares issued by the Company as at date of his appointment.

This appointment was recommended by the Nominations and Governance Committee of the Company and approved by the Board on 1st October 2025.

Yours faithfully,



Mohan Pandithage
Chairman